

NOW HIRING!

CORE Research Scientist



The Collaborative for Reproductive Equity ([CORE](#)) is a research initiative at the University of Wisconsin School of Medicine and Public Health. CORE conducts and shares rigorous, policy-relevant research to support reproductive health, equity, and autonomy in Wisconsin and beyond. While we support all aspects of reproductive equity, we primarily focus on abortion and contraception.

The CORE Research Scientist is a new position that will provide high-level scientific support for CORE's research projects. This hire will work closely with the CORE Director on the design, leadership, and management of research projects, methods, and products. Duties will involve the following: quantitative data collection and analysis; project management and oversight of project teams; maintenance of confidential data; preparation of manuscripts, reports, and posters summarizing research results; presentation of research findings to local and national audiences; assistance developing grant proposals and opportunities for development of independent grant proposals; participation in research dissemination activities; and research training and mentorship for trainees and staff.

We seek an exceptional researcher with a strong background and interest in reproductive health research. The ideal candidate will have experience acquiring, cleaning, analyzing, and interpreting complex quantitative data from a range of sources, including electronic medical records, large administrative datasets, and survey data.

CORE recognizes the strength that results from a diverse team, and applicants are encouraged to articulate which identities, backgrounds, perspectives, and experiences they will bring to the team.

Don't meet every single requirement? Studies have shown that people of color, trans individuals, and cisgender women are less likely than cisgender white men to apply to jobs unless they meet every single qualification. At UW School of Medicine and Public Health, we are dedicated to building a diverse, inclusive, and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply. You may be just the right candidate for this or other roles.

Job responsibilities

The person hired will hold either a [Scientist I](#) or [Scientist II](#) position (as defined by the University of Wisconsin-Madison), depending on skills and years of experience. Following are the essential job responsibilities associated with the Scientist I and Scientist II standard job descriptions at UW-Madison.

[Scientist I](#)

- Assists with the identification of research problems and the development of research methodologies and procedures
- Collects and analyzes research data, conducts experiments and interviews, and documents results according to established policies and procedures under general supervision and limited responsibility
- Conducts literature reviews, prepares reports and materials, and disseminates information to appropriate entities
- Attends and assists with the facilitation of scholarly events and presentations in support of continued professional development and the dissemination of research information
- Writes or assists in developing grant applications and proposals to secure research funding

- Serves as a main point of contact and liaison with internal and external stakeholders providing information and representing the interests of a specialized research area

Scientist II

- Identifies research problems and develops complex research methodologies and procedures
- Collects and analyzes complex research data, conducts experiments and interviews, and documents results according to established policies and procedures under general supervision
- Conducts literature reviews, prepares reports and materials, and disseminates information to appropriate entities
- Attends and assists with the facilitation of scholarly events and presentations in support of continued professional development and the dissemination of research information
- Writes or assists in developing grant applications and proposals to secure research funding
- May supervise the day-to-day activities of a research unit as needed
- Serves as a unit subject matter expert and liaison to internal and external stakeholders providing advanced level information and representing the interests of a specialized research area 10%

Qualifications

Required:

- PhD degree (or equivalent terminal degree) in a quantitative field or that included significant training in quantitative methodologies and data analysis techniques
- At least two years related research experience, either as part of training or in a professional role
- Demonstrated skills collecting/acquiring, cleaning, and analyzing complex quantitative data, as well as interpreting research findings
- Demonstrated ability to work with data file structures from a variety of sources, and in multiple formats and layouts
- Fluency in at least one statistical analysis program
- Experience authoring peer-reviewed publications
- Experience presenting research findings to stakeholders
- Demonstrated ability to manage multiple projects at once
- Experience creating and managing research processes
- Demonstrated ability to provide leadership, including decision-making
- Experience with grant-funded research projects
- Strong desire to advance public health knowledge and reproductive health equity in Wisconsin
- Commitment to the CORE values of autonomy, dignity, and equity, and to reproductive justice frameworks

Preferred:

- Lived or professional experience working with communities that experience health inequities
- Experience supervising others
- Familiarity with reproductive health policy landscape in Wisconsin or similar states

Percent time

The position is available at 80-100% FTE.

Compensation

For Scientist I at UW-Madison, the minimum salary is \$46,016 and the average salary is \$72,769. For Scientist II, the minimum salary is \$57,869 and the average salary is \$84,644. All salaries noted here are full-time equivalent.

Remote status

This position may require some work to be performed in-person, onsite, at a designated campus work location. Some work may be performed remotely, at an offsite, non-campus work location. Our ideal candidate will live most of the time in Wisconsin and will be available for regular in-person interactions.

To apply

For more information and to apply for the position, please go to this [Jobs at UW page](#).